

**LUBBOCK-COOPER INDEPENDENT SCHOOL DISTRICT  
SCHOOL BOARD MINUTES FOR THE 2025-26 SCHOOL YEAR**

01-15-26

1. Call to Order:

President Paul Ehlers called to order the regular meeting of the Lubbock-Cooper ISD Board of Trustees at 7:00 p.m. in the LCISD Administration Office Board Room, announced a quorum was present, that the meeting had been duly called and that notice of the meeting had been posted in the time and manner required by law. Other Board members present were Daniel Castro, BJ Lewis, Amy Punchard and Koley Schaffner.

2. School Board Recognition Month: Superintendent Aaron Waldrip acknowledged the Board and their commitment to Lubbock-Cooper ISD students, teachers, and the Lubbock-Cooper community. Each board member were presented small tokens of appreciation from each campus.

3. Gold Award: Deputy Superintendent Macy Satterwhite presented a gift provided by Grand Canyon State University to North Elementary teacher, Shelbie Miller. The Gold Award recognizes the exceptional staff of Lubbock-Cooper who reach far beyond their call of duty to serve students, parents, fellow employees and the community.

4. Student Spotlight: The Board recognized Campus "Students of the Month" from Lubbock-Cooper West Elementary. Interim Principal Nicole Cryer introduced instructional personnel from West who presented the honored students, and each were presented a certificate by Amy Punchard and Superintendent Aaron Waldrip.

5. Campus Spotlight: West Elementary presented a short video about Techsperts. Student leaders from West Elementary spoke about the program and how it has helped in making them a Learner, Leader and Helper.

6. Public Comment: No one requested time to address the Board.

7. Report Items:

A. Superintendent: Aaron Waldrip briefed board members about a family in the district that lost everything in a fire and LCISD is working alongside of Communities in Schools to help the family. Mr. Waldrip also briefed board

members about the Hellas work on the Football Field at Liberty High School.

B. Deputy Superintendent: Dr. Macy Satterwhite introduced Executive Director of Assessment and Accountability, Sandra Beilue. Mrs. Beilue presented the LCISD 2024-2025 District Annual Report.

C. Assistant Superintendent:

1. Financial Report: Danny Davis gave a Cash and Investment financial report and Bond Report for the month of December.

Construction Update: Clint Horsley, Project Manager with Sandia Construction, provided updates on the progress of construction projects at Liberty High School and Jobin Weems, Project Manager at Lee Lewis, provided updates on the construction of the new gymnasium at Lubbock-Cooper High School.

8. PUBLIC HEARING – LCISD Annual Report – Board President Paul Ehlers opened the Public Hearing at 8:42 p.m. for Public Comment. With no public comments, the Hearing was closed at 8:43 p.m.

9. CONSENT ITEMS:

A. To Approve Resignations, Replacements and New Hires as presented

B. To Approve Minutes for the Regular Called Meeting of December 8, 2025

C. To Approve the Purchase of two 2025 Ford Transit 14-Passenger Vans

D. To Approve the Order of a General Election for the election of four (4) School Board Trustees for Places 3,4,6 and 7 to be held on May 2, 2026.

E. To Approve the Notice and Order of a General Election for Early Voting and for Election Day.

F. To Approve a Resolution to conduct a joint election on May 2, 2026, with all cities and schools with territory inside Lubbock County that may require a May 2, 2026 election.

G. To Approve the Joint Election Contract with Lubbock County for 2026 Elections.

H. To approve the appointment of Roxzine Stinson, Elections Administrator, to serve as Joint Elections Officer.

- I. To Approve the appointment of Roxzine Stinson, Elections Administrator, to serve as the Joint Early Voting Clerk.
- J. To Approve to appoint the Elections Office located at 1308 Crickets Avenue as the main early voting polling place.

**MOTION** was made by Daniel Castro and seconded by Koley Schaffner to approve Consent Items A – J as presented.  
Pass 5-0

10. ACTION ITEMS:

- A. To Approve the Financial Audit for the 2024-2025 School Year.

**MOTION** was made by BJ Lewis and seconded by Amy PUNCHARD to Approve Action Item A as presented.  
Pass 5-0

- B. To Approve the purchase of new servers, improving system reliability, cybersecurity, and long-term technology sustainability.

**MOTION** was made by BJ Lewis and seconded by Daniel Castro to Approve Action Item B as presented.  
Pass 5-0

- C. To Approve the appointment of a Board committee comprising of Paul Ehlers, Amy PUNCHARD, Koley Schaffner and alternate Daniel Castro, to study future attendance zones and long-range facility planning, including analysis and recommendations regarding future campus construction needs.

**MOTION** was made by BJ Lewis and seconded by Daniel Castro to approve Action Item C as presented.  
Pass 5-0

At 8:53 p.m., President Paul Ehlers advised that the Board would move into a Closed Meeting as permitted by the Texas Open Meetings Act: Texas Government Code Section 551.001 seq. (551.074).

- D. Evaluation of Superintendent's Contract– The Board went into Closed Session to conduct the evaluation of the Superintendent.

At 10:12 p.m. the Board's Closed Meeting concluded, and the meeting reconvened into Open Session.

E. To Approve the Extension of the Superintendent's Contract for a period of one (1) year and to amend the contract to provide that the District shall pick up and pay on behalf of the Superintendent, a portion of the required employee contribution to the Teacher Retirement System of Texas (TRS) in the amount equal to three percent (3.0%) of the Superintendent's annual salary, payable in equal installments with each regular paycheck.

**MOTION** was made by Daniel Castro and seconded by BJ Lewis  
Pass 5-0

11. ADJOURN:

At 10:12 P.M., with no further business to come before the Board, the meeting adjourned.



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Board President



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Board Secretary

Date: \_\_\_\_\_

2-19-26