LUBBOCK-COOPER INDEPENDENT SCHOOL DISTRICT SCHOOL BOARD MINUTES FOR THE 2025-26 SCHOOL YEAR

06-24-26

1. Call to Order:

   President Daniel Castro called to order the regular meeting of the Lubbock-Cooper ISD Board of Trustees at 5:30 p.m. in the LCISD Administration Office Board Room, announced a quorum was present, that the meeting had been duly called and that notice of the meeting had been posted in the time and manner required by law. Other Board members present were BJ Lewis, Amy Punchard, Colby Miller, Shelbie Nacole, Koley Schaffner and Trey Strong.

2. Public Comment: Devin Ramby, Kelsy Chavez, Mandy Chisholm, Dustin House, Courtney Pesterfield and Aaron Bednarz addressed the Board to discuss LCISD proposed Boundary lines and a proposed feeder pattern.

3. Report Items:

   A. Superintendent: Aaron Waldrip

      1. Construction Update: Clint Horsley, Project Manager for Sandia Construction and Jobin Weems, Project Manager for Lee Lewis provided updates about the progress of construction projects within the district.

   B. Deputy Superintendent: Deputy Superintendent Macy Satterwhite briefed board members about Prep Allotment, Teacher Mentors, LIFT Grant and Teacher Incentive Allotment Plan.

   C. Assistant Superintendent:

      1. Financial Report: Danny Davis addressed the Board about expenditures, revenues, tax rate and budget items. Mr. Davis also presented a Bond Report.

4. Consent Items:

   A. To Approve Resignations, Replacements and New Hires as presented

   B. To Approve Minutes for the Regular Called Meeting of May 14, 2026

   C. To Approve Minutes for the Special Called Meeting of May 27, 2026

   D. To Approve Update EIC (LOCAL)

E. Consider Approval of JJAEP MOU Agreement with Lubbock County

F. Consider Approval of TASB Policy Manual Update 127

G. Consider Approval of Innovative course, Making Connections I-IV, for LCHS and Liberty High School Life Skills and Structured Learning

H. Consider Approval of Budget Items

MOTION was made by BJ Lewis and seconded by Trey Strong to approve Consent A-H as presented.

5. Public Hearing – 2026-27 Proposed Budget and 2026 Proposed Tax Rate: At 8:10 p.m., Board President Daniel Castro opened the floor for a Public Hearing. Danny Davis, Assistant Superintendent of Business and Finance, gave an overview of the 2026-2027 proposed budget and 2026 proposed tax rate.

   After discussion, there was no public comment, and the Public Hearing was closed at 8:40 p.m. by Board President Daniel Castro.

6. Action Items:

   A. To Approve Proposed Feeder System and Attendance Boundary Adjustments Effective for the 2027-2028 School Year

   Superintendent Aaron Waldrip provided Board Members with feedback from a Rezoning Analysis survey provided by Lubbock-Cooper parents and addressed the main concerns that were presented from the analysis and presented updates to the proposal. After discussion, **MOTION** was made by Colby Miller and seconded by Koley Schaffner to approve Action Item 6A as presented:
   Passed 7-0

   B. To Approve the Budget for the 2026-2027 School Year

   MOTION was made by Colby Miller and seconded by Trey Strong to approve Action Item 6B as presented:
   Passed 7-0

   C. To Approve the Meal Price Adjustments for the 2026-2027 School year

   MOTION was made by Colby Miller and seconded by Trey Strong to approve Action Item 6C as presented.
   Passed 7-0

D. To Approve Auditor to Perform Efficiency Audit for VATRE Consideration

MOTION was made by Colby Miller and seconded by Amy Punchard to designate the Superintendent to enter into an agreement with Terry & King, CPA's, P.C. to perform the Efficiency Audit for VATRE consideration, and to take all necessary actions related to this engagement.
Passed 7-0

E. To Approve the Compensation Plan Adjustments Based on TASB Pay Study

MOTION was made by BJ Lewis and seconded by Colby Miller to approve the District's Annual Compensation Plan for the 2026-2027 school year as recommended by the Superintendent, including all salary schedules, wage structures, benefits, incentives, stipend schedules, and Compensation Administration Guidelines. I further move that implementation of the proposed 2% General Pay Increase be contingent upon voter approval of the District's November 2026 VATRE. If the VATRE is approved, the 2% General Pay increase shall be implemented retroactive to the beginning of the 2026-2027 school year. If the VATRE is not approved, the District shall maintain the approved compensation plan without the 2% General Pay Increase.
Passed 7-0

F. To Approve West Texas Public Schools Purchasing Cooperative Interlocal Agreement

MOTION was made by Amy Punchard and seconded by Colby Miller to approve Action Item 6F as presented.
Passed 7-0

G. To Approve West Texas Public Schools Employee Benefits Cooperative Interlocal Resolution and Agreement

MOTION was made by Koley Schaffner and seconded by Trey Strong to approve Action Item 6G as presented.
Passed 7-0

H. To Approve Employee Health Insurance Options for the 2026-2027 School Year

MOTION was made by Colby Miller and seconded by Koley Schaffner to approve Action Item 6H as presented.
Passed 7-0

I. To Approve Lubbock-Cooper High School Metal Shop Canopy Project

MOTION was made by Trey Strong and seconded by Colby Miller to approve Action Item 6I as presented.
Passed 7-0

J. To Approve Welding Equipment Purchase for the Lubbock-Cooper High School Welding Program

MOTION was made by Koley Schaffner and seconded by Shelbie Nacole to approve Action Item 6J as presented.
Passed 7-0

K. To Approve Construction Change Requests

MOTION was made by Colby Lewis and seconded by Amy Punchard to approve Action Item 6K as presented
Passed 7-0

7. Adjourn:

At 9:27 p.m., with no further business to come before the Board, the meeting adjourned.

Daniel Castro

Board President

Amy Punchard

Board Secretary

DC

Date: ~~5-17-2026~~

7-16-2026